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TECHNOLOGY AND BIOSCIENCE MANAGEMENT

Could your organization benefit from a leader who excels in managing cross-functional programs?

- Increased profitability by 150% on up to 40 concurrent technology projects, each valued from $100K to $1.5 million, when I directed IT Product Development.
- Developed first computer-assisted procedure to predict vaccine effectiveness within days, instead of months.
- Received Director's Award for successfully managing and delivering a highly visible 2+ years technology program and for making outstanding contributions.
- Led technology projects for $765 million NASA program at Raytheon Systems.

Thorough knowledge of project management tools. Demonstrated ability to initiate endeavors, solve problems, motivate teams, think strategically, collaboratively influence others, and build excellent working relationships. Strong focus on integrity, continuous improvement, customer orientated solutions, leading by example, and being proactive. International experience. Flexibility to work with people from all walks of life. Prefer full time employment. *Core competencies include:*

10+ years Executive and Program & Project Management (PMI-PMP certified) in Technology & Life Sciences (Ph.D.) • Computational Biology • Product Development / New Solution Deployment / Inter-disciplinary R&D • Performance, Quality & Continuous Process Improvement • Customer Management & Service Focus • Teamwork, Team Building, Mentoring & Coaching • Education • Cross-Functional / Multi-Cultural / Matrixed Teams • Presentations

PRINCIPAL

2002 - Present

DJT Consultants, Laurel, Maryland

Provided professional W2 consulting services in science & technology management. Selected projects:

- *Project 1* (2006 - present): **Computational and scientific analysis/ publishing/ editing**
  - Provided **project support for the National Cancer Institute, National Institute of Diabetes and Digestive and Kidney Diseases (NIDDK), and U.S. Environmental Protection Agency.**
  - Published invited review articles about computer-assisted vaccine analysis (2007, 2009, 2010).
  - Invited speaker for a presentation about computer-assisted vaccine analysis at the pharmaceutical and biomedical Paul Ehrlich II World Conference, Nuremberg, Germany 2008.
- *Project 2* (2005 - 2007): NIDDK, National Institutes of Health, Bethesda, Maryland. NIDDK conducts biomedical research and awards $1.4 billion annually for 4000 R&D grants. Hired by Division Director to direct the implementation of a highly visible program.
  - *S*uccessfully **directed - in cooperation with senior executive management - the initiation, development, implementation, and delivery of the Institute's redesigned public Web interface**. Goals: superior technology, usability, graphic design, and much improved content.
  - Set processes in motion that had been stalled for years. Established standards and procedures. Maintained documentation of projects; conducted status and project stakeholder meetings.
  - Garnered quick approval for program plan, roadmaps, deliverables, quality standards, compliance requirements, identification of risks, contingency plans, timelines, budgeting, resource allocations, governance policy, and required organizational communication and collaborations.
  - **Received the NIDDK Director's Award** for outstanding contributions**.**
- *Project 3* (2002 - 2004): Joyce Romanus, Silver Spring, Maryland. Reported directly to the CEO.
  - Streamlined operating processes so that tax and accounting services could be provided with much improved efficiency and projects were completed on schedule.
  - Managed IT operations, oversaw and participated in update of software and client database

DIRECTOR, IT PRODUCT DEVELOPMENT 1999 - 2001

Cadmus Communications (now Cenveo), Dynamic Diagrams, Linthicum, Maryland

Cadmus was the #1 producer of scientific, technical and medical communications, with 3900 employees nationwide. Ingenta PLC (UK) acquired Dynamic Diagrams and closed the branch location.

Directed entire IT product development at the Linthicum branch: Up to 40 concurrent technology projects across various sites, each project ranging in value from $100K to $1.5 million; 10 -12 direct reports, 20 -30 indirect reports from various sites. **Provided end-to-end solution lifecycle management from business case development to transition to ongoing service phases**. Evaluated emerging technologies, developed a technical vision, and implemented creative approaches. Liaison for executive clients. Reported directly to the CTO at Dynamic Diagrams' HQ.

- **Increased profitability by 150%**; directed and coordinated activities of project personnel so that key backlogged projects were completed on schedule and on budget within one year; improved customer satisfaction (80% less troubleshooting requests).
- Effectively communicated complex concepts and IS solutions to senior business leaders. Built strategic working relationships with customers, peers and vendors.
- Created unique development solutions, e.g., for McGraw-Hill, American Medical Association, etc.
- Built a high performance, cross-functional technology group; hired and retained talented professionals.

TEAM LEAD 1996 - 1999

Aerotek, Inc. (now part of Allegis), Columbia, Maryland

$765 million NASA program at Hughes ITS and Raytheon Systems. Challenge was to engineer computer platforms and software for the purpose of ingesting, storing and processing 4,000 GB of scientific data obtained daily from ground stations and earth observing satellites. Selected contributions:

- **Led full lifecycle Web & software development projects for Science & Communications**, Graphical User Interfaces, Usability Engineering, and Software Reuse.
- **Established policies, wrote directives and guidelines, enforced security issues and adherence to ISO standards**, conducted testing.
- Developed online training materials for staff and conducted seminars.
- Developed, designed, coded and **administered several NASA Web sites** (Editor-in-Chief).
- Provided presentations for NASA and DOE resulting in implementation of recommendations.

SCIENTIFIC PROJECT MANAGER 1993 - 1995

Justus-Liebig University, Agricultural Sciences, Biometry & Population Genetics, Giessen, Germany

Department provided education and research in biostatistics, bioinformatics & molecular biology. Selected contributions:

- Secured two-year grant to establish a new research program and to continue research previously conducted at NIH. Oversaw planning, budgeting, and **development of user-friendly scientific software applications.**
- Provided plenary lectures for students. Published several papers and edited a scientific book.
- Invited by Nobel laureate Prof. Manfred Eigen to present results at his tea seminar at the Max-Planck Institute in Goettingen, Germany.

SENIOR RESEARCH SCIENTIST 1983 - 1993
National Institutes of Health Clinical Center, Section on Macromolecular Analysis, NICHD, Bethesda, Maryland

Managed several research projects and participated in the development of computational procedures for signal processing and data analysis in direct support of research in Biomedicine, Biomedical Engineering and the Health Sciences. *Selected contributions:*

- **Led an inter-disciplinary team and participated in the development of biomedical devices and the first computer-assisted procedure** to predict vaccine effectiveness within days, instead of months.
- Provided seminars in Mathematical Biology for the Foundation for Advanced Education in the Sciences at NIH (FAES Graduate School).
- Organized multidisciplinary collaborations with R&D groups in the USA and Germany.
- Published over 30 peer-reviewed papers and invited review articles in international journals.
- Invited to present research results at several national and international conferences.

PRIOR

- University Lecturer and Research Scientist at the University of Hamburg, Germany. Investigated hormone physiology and the chemical structure of hormone metabolites. Taught biology for students in medicine and biology. Published several research papers and wrote scientific articles for the general public that appeared in science magazines and a nationwide newspaper.

AFFILIATIONS

- American Chemical Society (ACS)
- Association of German Scientists and Physicians (GDNÄ)
- Project Management Institute (PMI) and its Washington DC chapter (PMI-WDC)
- Technical Executives Networking Group (TENG)

EDUCATION

- **Ph.D. (Bioscience - overall grade: "very good")**, University of Hamburg, Germany 1982
- **Diploma (Biology, Biochemistry, Microbiology - BS equivalent; overall grade: "very good"),** University of Hamburg, Germany 1977

CERTIFICATION

- **Project Management Professional (PMP) Certification**, PMI USA 2008

PUBLICATIONS

A **bibliography with more than 60 scientific publications** follows (biomedicine, computational biology, computer modeling, image processing, analytical biochemistry, biology).

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Tietz, D., Aldroubi, A., Pulyaeva, H., Guszczynski, T., Garner, M. M., Chrambach, A.: Advances in DNA electrophoresis in polymer solutions. Electrophoresis 13, 614–616 (1992).

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Tietz, D., Chrambach, A.: Concave Ferguson plots of DNA fragments and convex Ferguson plots of bacteriophages: evaluation of molecular and fiber properties, using desktop computers. Electrophoresis 13, 286–294 (1992).

Tietz, D.: Computer-assisted two-dimensional agarose electrophoresis: a promising technique for the analysis of conjugated vaccines and other particle mixtures with no discernible peaks. Elektrophorese Forum '91 (B. J. Radola, ed.), TU München, pp. 452–456, Bode (1991).

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